



SHEFFMED

Ethical Trading Policy

Sheffmed Ltd is committed to conducting business responsibly, ethically, and with integrity. We recognise our responsibility to ensure that our operations and supply chains meet high standards of labour rights, environmental protection, and ethical business practice, particularly when supporting NHS and public sector customers.

Legal Compliance

Sheffmed Ltd will:

- Comply with all applicable UK laws and regulations.
- Ensure our suppliers operate in accordance with local and international legal requirements.
- Maintain means to support ethical and compliant business conduct.

Labour Standards and Human Rights

We are committed to protecting workers' rights by:

- Prohibiting forced, bonded, or involuntary labour.
- Prohibiting child labour in line with international standards.
- Ensuring fair wages and working hours in accordance with legal requirements.
- Promoting safe and healthy working conditions.
- Respecting equality and maintaining workplaces free from discrimination, harassment, or abuse.

Modern Slavery

Sheffmed Ltd has a zero-tolerance approach to modern slavery and human trafficking. We will:

- Support compliance with the Modern Slavery Act 2015.
- Assess supply chain risks where appropriate.
- Take appropriate action where risks or breaches are identified.

Ethical Sourcing and Supplier Standards

We expect suppliers to:

- Operate ethically and transparently.
- Meet recognised labour, health and safety, and environmental standards.
- Provide evidence of compliance when requested.
- Address any identified issues and work towards continuous improvement.

Environmental Responsibility

Sheffmed Ltd encourages responsible environmental practices by:

- Minimising waste and unnecessary packaging.
- Supporting recycling and sustainable materials where possible.
- Working with suppliers to reduce environmental impact.

Anti-Bribery and Corruption

Sheffmed Ltd operates a zero-tolerance approach to bribery and corruption. We will:

emailsales@sheffmed.com tel(0)114 261 7161 www.sheffmed.com

Sheffmed Ltd. Unit 4, Coggin Mill Way, Centurion Business Park, Bessemer Way, Rotherham,
South Yorkshire S60 1FB



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- Comply with the UK Bribery Act 2010.
- Prohibit bribery, facilitation payments, or improper inducements.
- Maintain transparent and fair business relationships.

Monitoring and Continuous Improvement

We will:

- Monitor supplier performance where appropriate.
- Investigate concerns regarding unethical practices.
- Take corrective action, including review or termination of supplier relationships if necessary.

Reporting Concerns

Employees, suppliers, and stakeholders are encouraged to report concerns about unethical or illegal behaviour. All reports will be treated seriously and investigated appropriately.

Policy Review

This policy will be reviewed annually to ensure it remains effective and aligned with legal requirements and NHS/public sector expectations.

Signed: _____

Sonia Hobson, Managing Director

Date.....01/01/2026.....

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